

Corporate Philosophy

Our Mission

Work with all people to contribute to creating a society that is friendly to people and the environment

Our Vision

Be a group that strives to be sensitive to the expectations and needs of society and that thinks through how ICT can contribute to meet them

Our Values

1. Pursuit of High Quality and High Technology

Always have the latest knowledge that is useful for society while improving our skills

2. Respect for Individuals and Importance of Teamwork

Identify each other's good points, encourage each other to improve those good points and harness the strengths of each person

3. Attractive Company for Society, Customers, Shareholders and Employees

Listen sincerely to our stakeholders to improve our corporate value

BIPROGY Group Charter of Corporate Behavior

We will meet our responsibilities towards society and the environment to protect the future of our children.

1. Act with coexistence of people and the environment as the highest priority
2. Always act according to the principles of social responsibility
3. Sincerely work on the core subjects and issues of social responsibility

* Principles of social responsibility

The seven key principles of ISO 26000, the international guidance relating to social responsibility: accountability, transparency, ethical behavior, respect for stakeholder interests, respect for the rule of law, respect for international norms of behavior, and respect for human rights.

* Core subjects and issues of social responsibility

The seven core subjects of ISO 26000, the international guidance relating to social responsibility: organizational governance, human rights, labor practices, the environment, fair operating practices, consumer issues, community involvement and development, and relevant issues related to each of the core subjects.

Purpose

The Unique Characteristics and Management Resolve of the BIPROGY Group



Foresight and
Insight

×



Technology

×



Business
Ecosystem

=



Company that Creates
Social Value

Create a sustainable society using foresight and insight
to unlock the full potential of technology.

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Scope of the Report

In principle, the scope of the report consists of BIPROGY and its consolidated subsidiaries, and it is individually noted when the scope differs.

Period of the Report

In this report, fiscal year (FY) refers to the period beginning April 1 and ending March 31 the following year. In principle, this report covers FY2022 (April 1, 2022 to March 31, 2023), with activities during past fiscal years and conditions following FY2023 also reported as necessary. The Company adopted International Financial Reporting Standards (IFRS) for fiscal 2021 and after, but for fiscal 2020 and before, financial information is based on Japanese accounting standards, J-GAAP.

Referenced Guidelines

- International Integrated Reporting Framework from the International Integrated Reporting Council
- Sustainability Reporting Standards from the Global Reporting Initiative (GRI)
- ISO 26000, JIS Z 26000
- Guidance for Collaborative Value Creation from the Ministry of Economy, Trade and Industry of Japan

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Notes Concerning Forward-Looking Statements

Statements in this report that refer to current plans, projections or strategies of BIPROGY Inc. or its consolidated subsidiaries, other than historical facts, represent forward-looking statements made based on judgments and assumptions in accordance with the information currently available. Please note that actual results may differ from the forecasts due to fluctuations in risks and uncertainties and changes in economic conditions, and the Group makes no guarantee of the reliability of such forecasts. This information is also subject to change without notice. The purpose of this report is to provide information for use as a reference in making investment decisions, and it has not been prepared to solicit investment. BIPROGY Inc. assumes no liability for any damages resulting from the use of this report.

Description of Cover Visual

[Fluid]

The cover depicts the shape of light bending and flowing at the hands of a gravity vector field created by the earth as it continues to move through space. The multicolored lines, which indicate the diverse collaboration and actions of people aiming to create a sustainable earth, are a symbol of diversity.

Concept of Integrated Report 2023

We changed our name from Nihon Unisys, Ltd. to BIPROGY Inc. in April 2022, reaffirming our determination and resolve to becoming a company that creates social value as set forth under our “Purpose” and renewing our corporate brand in the process.

In this report, we explain the value creation process of the Group that aims to realize the creation of social value and sustainable growth through efforts for our Vision 2030 and Management Policies (2021-2023) based on our Purpose, which forms the foundation of value-creation in the BIPROGY Group. In the 2023 edition, we primarily introduce the progress we made in the second year of our Management Policies (2021-2023) and initiatives for their final year as well as initiatives geared towards our material issues.

Origin of Our Name

BIPROGY is an acronym coined from the first letters of blue, indigo, purple, red, orange, green, and yellow, the seven colors visible when light is refracted and reflected. BIPROGY illustrates a world where the colors of light mix beyond any bounds. It also means that we will be a hands-on company that combines light and makes the seven colors shine to illuminate new paths in a chaotic society by mixing the colors of light of various business partners and various individuals, and change the value we provide in response to changes in society and environments, just as the colors of light change in response to changes in circumstances.

Editorial Policy

This report aims to communicate the BIPROGY Group’s medium- to long-term initiatives to improve corporate value to a wide range of stakeholders, including shareholders and investors. It is also intended to further their understanding of our process for creating both social and economic value. The Integrated Report 2023 presents both financial and non-financial information about matters of great importance in the Group’s value creation process. A broader range of detailed information is also available on our website.

Information Disclosure

■ Corporate Data

① <https://www.biprogy.com/e/>

Company information/Solutions/Case studies and more.

■ Information for Investors and Shareholders

① <https://www.biprogy.com/invest-e/>

Integrated Reports/Financial Statements and Supplementary Materials/
Financial Results Briefing Materials/
Corporate Governance Reports and more.

■ Sustainability Information

① <https://www.biprogy.com/sustainability/> (Japanese only)

Sustainability Reports and more.