



February 4, 2026

Company Name: BIPROGY Inc.
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(Stock Code 8056 (TSE Prime Market))
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BIPROGY Announces Organizational and Personnel Changes

TOKYO, February 4, 2026 – BIPROGY Inc. (the “Company”) today announced the following organizational changes and corporate officer appointments.

1. Changes to the Organization (effective April 1, 2026)

2. Appointments

Corporate Officer (*Shikko Yakuin*) Appointments (effective April 1, 2026)

Under its Management Policies (2024-2026), the Company is working to create social and economic value through its business activities, aiming to achieve a corporate value of 1 trillion yen as the BIPROGY Group.

In the fiscal year ending in March 2027, which is the final year of the Management Policies (2024-2026), the Company will further accelerate its business process reforms using AI. These reforms will not be limited to traditional streamlining but will also aim to further enhance the quality of the Company’s businesses by focusing on providing new value that directly leads to value creation by its customers. The Company will also work to create the future with its stakeholders to create the future by leveraging its AI know-how with customers and society.

Details of the changes to the Company’s organization and appointments are as follows:

1. Changes to the Organization (effective April 1, 2026)

<General>

- A new "AI CoE" (AI Center of Excellence) will be established as a company-wide organization under the direct control of the CSO to coordinate and promote AI strategy in order to increase the consistency and execution capabilities of the Company’s AI strategy. The AI CoE will be responsible for formulating company-wide AI utilization policies and strengthening governance. It will also be responsible for planning and prioritizing AI-related initiatives and for supporting the promotion of AI utilization projects in the various divisions. It will coordinate cross-organizational activities to ensure the consistency, quality, and speed of implementation of the Company’s AI strategy.

<Business Innovation Division>

- “Industry Market 4” will be newly established by being separated from Industry Market 3 to increase the speed of business and facilitate business expansion in the manufacturing sector.

<Business Services Division>

- The composition of this division will be changed from four units to six units in order to promote stable and high-quality project execution.
- In order to focus on promoting asset-building related system migration projects in the financial sector, this area will be separated from Financial Business Services 1 and the "ABM Project" (Asset Building Migration Project) will be newly established.
- “Industry Business Services 4” will be newly established by being separated from Industry Business Services 3 to act as the counterpart to Industry Market 4.

<Business Creation Division>

- The Company will consolidate the structure for formulating and executing strategies and integrate Strategic Business Planning into Business Development and Market Acquisition to strengthen the promotion of its growth businesses.

<Group Design Division 1>

- Legal and Corporate Communications will be assigned to Group Design Division 1 in order to promote the enhancement of corporate governance and the dissemination of brand and information, contributing to the enhancement of corporate value in an integrated manner with management strategies.
- The functions of the MI CoE (Center of Excellence for Management Innovation) as the interface for linking the BIPROGY group with the market/society will be transferred to existing organizations.

<Group Design Division 3>

- Business Management will be assigned to Group Design Division 3 in order to enhance the ability to implement measures based on the human resources strategy and realize effective work style reforms.

<Group Design Division 4>

- BPR Acceleration Project will be integrated into Information Systems Service with a view to further promoting and improving the subsequent operation maintenance and business process reengineering, as a result of the expected launch of the Company's next internal system in April 2026.

2. Appointments

Corporate Officer (*Shikko Yakuin*) Appointments (effective April 1, 2026)

Name	New Position	Current Position
Yasuhiro Imai	Corporate Officer (<i>Shikko Yakuin</i>)	Corporate Officer (<i>Gyomu Shikko Yakuin</i>)
Yoshiko Yamauchi	Corporate Officer (<i>Shikko Yakuin</i>)	Corporate Officer (<i>Gyomu Shikko Yakuin</i>)

[Retiring Officers] (resignation consequent to completion of term on March 31, 2026)

Kazuma Umehara	Senior Corporate Officer
Takashi Sasaki	Senior Corporate Officer
Yuichiro Fukuda	Corporate Officer

*Takashi Sasaki will be appointed to Executive Engineer for Special Project effective April 1, 2026.

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(Reference) List of Officers as of April 1, 2026

Noboru Saito	President & CEO
Koji Katsuya	Executive Corporate Officer
Naoshi Nagashima	Senior Corporate Officer
Takeshi Yamada	Corporate Officer
Takashi Miyashita	Corporate Officer
Taeko Sawakami	Corporate Officer
Naoya Okuyama	Corporate Officer
Hideaki Sato	Corporate Officer
Shinichi Inoue	Corporate Officer
Yasuhiro Imai	Corporate Officer
Yoshiko Yamauchi	Corporate Officer